

	ENVIRONMENTAL POLICY STATEMENT	EP 01	Issue No. 01
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In carrying out our functions, we at Mace (Ireland) Ltd. acknowledge that our activities impact upon the environment both through routine operations and the actions of our staff. We recognise that we have a responsibility to demonstrate sound environmental awareness and management. Mace (Ireland) Ltd. are committed to sustainable business practises and preventing environmental pollution. We are committed to achieving and maintaining a high standard of environmental quality in all of our operations.

We will comply fully with environmental legislation and aim to prevent our environmental impacts by:

- Minimizing waste by reduced consumption and operation of effective and environmentally sound waste management and recycling procedures.
- Using finite resources carefully.
- Reducing energy use through effective education and awareness and the installation of energy efficient technology, where appropriate. We encourage staff to be conscious of energy consumption; turn off lights, heat, and power when not in use.
- By promoting the use of operational practices that reduce the environmental burden associated with our activities. For example encourage sea freight as opposed to air freight.
- Providing Mace (Ireland) Ltd. staff with the necessary awareness, education, training and resources to implement this policy.
- Incentivizing staff to use public transport.
- Work closely with our warehousing & logistics partners Aramex on any environmental management action plans that impact on our business as a result of our outsourcing.
- Where relevant, encouraging our key suppliers to operate to ISO 14001 standards.
- The company has planned and established measurable objectives and targets based on the Environmental Policy for the ongoing development of the organization's and its clients. These objectives are regularly reviewed and measured by management.

This Environmental Policy Statement will be made available to all MACE employees and interested parties. Staff will be encouraged to work closely with each other, with clients, suppliers, agencies, contractors and other interested parties to continually improve our performance.

Suzanne Gogarty
General Manager

Date: 1st September, 2016